

Duty of care

Law of march 27, 2017

The obligation of due diligence applies to all principals intending to award a contract for supplies, works or services, in excess of €5,000 excluding VAT over the year (article D8254-1 of the French Labor Code).

Objectives

Prevent risks of serious harm to:





Health and safety

(health and safety conditions at work, occupational risk assessment, etc.)



Human rights

(absence of concealed work, freedom of association, etc.)

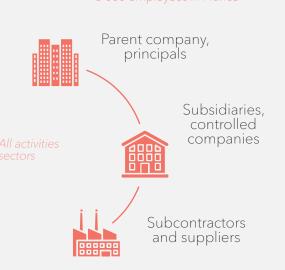


Environment

(appropriate measures to manage waste and chemicals, etc.)

Companies concerned

+ 5 000 employees in France



Your obligations, our solution

Implementation of the vigilance plan

- Risk mapping
- Assessment of situations (subsidiaries, subcontractors, suppliers)
- Appropriate actions to mitigate risks or prevention of serious harm
- Alert and reporting mechanisms
- Monitoring and evaluation of measures

Our intervention method

A local team dedicated to managing the duty of vigilance Personalized follow-up

Our own secure software, where we collect and file:

- due diligence certificates
- tax clearance certificates
- list of name of foreign employees outside the EEA

HDS compliance ISO 14 001 & ISO 27 001 standards



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